

Our services include:

- Human Resources Counseling
- Employee Benefits Planning
- Labor & Management Counseling
- N.L.R.B. Representation
- Discrimination Litigation
- Whistleblower Litigation
- Wrongful Termination Litigation
- Shareholder Disputes
- Human Resources Investigations
- EEO Agency Matters
- Competitive Practices and Trade Secret Protection
- FLSA Wage/Hour Matters

Experience you can trust.

Our broad experience includes counseling, investigation and defense relating to alleged harassment and workplace misconduct, disability discrimination laws, leave laws, Sarbanes-Oxley issues, whistleblower claims, discrimination and wrongful termination claims, ERISA litigation and counseling, employment insurance coverage, employee benefits, drug testing and other privacy issues, and compliance with the countless employment matters that are covered by the many federal and state laws in jurisdictions where our clients do business.

Service that matters.

With over fifty years in practice and more than eighty attorneys, Maslon's collective experience translates directly into client success. We efficiently staff matters with smart, hard-driving attorneys with a singular mission: to help our clients achieve their most ambitious business goals. As a result, we are recognized as a top-tier commercial law firm among the legal and business communities in the following areas of practice:

- **Labor and Employment**
- Business and Securities
- Commercial Litigation
- Estate Planning
- Financial Services
- Intellectual Property
- Real Estate

We believe that an environment of teamwork and collaboration, both within and across practice areas, enables us to capitalize on our diverse individual strengths to offer clients the most effective strategies and sound advice.

MASLON
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Labor & Employment Practice Group

POSITIONING EMPLOYERS
FOR SUCCESS AT EVERY
STAGE

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MASLON
WHEN IT MATTERS MOST.

The representation you need.

Maslon's Labor & Employment attorneys represent clients in all types of workplace disputes and employment and labor-related issues. Our representation is national in scope, in state and federal courts, and before state and federal agencies.

We serve employers as litigators, negotiators, drafters and counselors, offering preventative advice on substantive areas of employer-employee relations. We provide constant and immediate support to owners, managers, supervisors, in-house counsel, and human resource professionals who call us, often "from the field," with questions about employment issues. We conduct internal investigations involving a wide variety of human resource issues and have extensive experience representing employers in labor-management issues in grievance arbitrations before the National Labor Relations Board and on all matters regarding unions on representation or organization issues.

Whether assistance is needed to develop policy manuals, train employees regarding appropriate workplace behavior, consult on termination decisions, respond to a union organizing campaign, defend in a discrimination lawsuit, or to enforce a non-compete, we are careful to provide the type and level of service that our clients need, always "right-sizing" our work to fit.

A team that delivers.

Maslon's Labor & Employment Attorneys



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A partnership you can count on.

Great client advice requires more than legal expertise. It requires good judgment and an understanding of our clients' businesses and their goals in a highly competitive world. We strive to form true business partnerships with our clients.

Maslon's distinct reputation for working closely with clients and broad experience has made us the firm of choice for Fortune 500 and small businesses alike, as well as entrepreneurs and individuals. Our attorneys are regularly named to "Super Lawyers®" and "Rising Stars®" lists in *Minnesota Law & Politics* and are dedicated to offering clients the highest level of service.

From helping clients with day-to-day human resource issues to helping them navigate through complex legal disputes, we pride ourselves on offering strategic, effective ways to avoid problems and achieve goals. Simply said, we listen carefully, think creatively and deliver powerful results.

**We're here to help
when it matters most.**

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