MASLONLLP



# CARLY JOHNSON

Associate

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## OVERVIEW

Carly Johnson is an associate in Maslon's Litigation Group assisting clients across a broad range of general commercial disputes, with a particular emphasis on construction and trust and estate litigation, including guardianships/conservatorships, contested estates, probate, and elder law matters. She also advises clients on contract matters and real estate disputes.

Carly's practice is informed by her active civic engagement and service, which includes her election to the Oak Park Heights, Minnesota, city council in 2018. Additionally, she has served on the National League of Cities' Energy, Environment, and Natural Resources Federal Advocacy Committee and the Minnesota Board of Water and Soil Resources. Her local, state, and federal government experience has broadened her knowledge of government and regulatory operations and helped hone her ability to address complex issues.

While earning her degree at Mitchell Hamline School of Law, Carly gained valuable experience interning with the Honorable Francis J. Connolly of the Minnesota Court of Appeals. She also served on the executive board for the school's law review, mentored 1L students in civil dispute resolution and contract law courses as a Learning Community Leader, and worked as a research assistant at the Public Health Law Center in St. Paul, where she researched and compiled policies related to building and zoning policy and its impact on public health.

## LEADERSHIP & COMMUNITY

- Oak Park Heights City Council: Member 2019-present; liaison to Parks and Trails Commission 2019-2021; liaison to Cable Commission 2022-2023; liaison to Middle St. Croix Watershed Management Organization
- American Bar Association: Forum on Construction Law; Real Property, Trust and Estate Law Section, Fellow 2024-2025; Planning and Drafting Committee, Vice Chair 2025-2026

## AREAS OF PRACTICE

Litigation

- Appeals
- Business Litigation
- Construction & Real Estate Litigation
- Tort & Product Liability
- Trust & Estate Litigation

Real Estate

- Condemnation & Eminent Domain
- Environmental Law
- Zoning & Land Use

## BAR ADMISSIONS

Minnesota

Wisconsin

U.S. District Court

- Minnesota

U.S. Court of Appeals

- Eighth Circuit

## EDUCATION

Mitchell Hamline School of Law
J.D., *magna cum laude*, 2021

University of St. Thomas
B.A., *magna cum laude*, 2018
Biology

- Minnesota State Bar Association: Probate, Trusts and Estates Section Litigation & Dispute Resolution Committee
- Minnesota Wills for Heroes Program, Minnesota State Bar Association: Volunteer
- League of Minnesota Cities Improving Service Delivery Policy Committee: Member 2018-present, Vice Chair 2022-2023, Chair 2024
- Washington County Historic Courthouse Advisory Committee: Member
- National League of Cities Energy, Environment, and Natural Resources Federal Advocacy Committee: Member 2018-2022
- Board of Water and Soil Resources: Metro City Elected Official Member 2022
- Maslon UPLIFT: Legal Institute for Teens: Volunteer Coach 2022-2023

## SELECTED HONORS

- **Selected for inclusion in Best Lawyers: Ones to Watch**, 2026-2027 (*These awards recognize attorneys, who are earlier in their careers, for outstanding professional excellence in private practice in the United States.*)
- **North Star Lawyer**, Minnesota State Bar Association, 2022-2024 (*North Star Lawyer is a designation that recognizes members who provide 50 hours or more of pro bono legal services in a calendar year.*)

## SELECTED PRESENTATIONS

- "Dealing with Declining Capacity in Adults: Navigating Problems of Cognitive Decline," panelist; "How to AI-Proof Your Career as a Young Trust and Estates Attorney," panelist, Skills Training for Estate Planners Virtual CLE, American Bar Association Real Property, Trust and Estate Law Section, 2026
- "Shielding Clients' Legacies: Dynasty Trusts and Fighting Against Financial Elder Abuse," co-presenter, Maslon LLP, 2026
- "Post-Trial," co-presenter, Drafting to Win: Effective Litigation Drafting Seminar, Minnesota CLE, 2026
- "Planning for Peace: Solutions for Shared Intergenerational Vacation Properties," panelist, Real Property, Trust and Estate Law Section National CLE Conference, American Bar Association, 2026
- "Challenging Terrain: Uncertain and Unsettled Areas of the Law," co-presenter, Trust and Estate Litigation 2026, Minnesota CLE, 2026
- "A Litigator's Playbook," co-presenter, Minnesota Paralegal Association, 2026
- "AI Tools for Litigation," co-presenter, Federal Bar Association, 2025
- Location, Location, Location: Strategies for Administering and Litigating Trusts Across State Lines
- "Elimination of Bias: Gender Identity Awareness and Considerations in Estate Planning," moderator, Minnesota CLE, 2025
- "Battles Over Bequests: A Litigator's Playbook," co-presenter, Minnesota Paralegal Association Annual Convention, 2025
- "Stress, Succession, and Secondary Trauma – Mental Health in T&E Law," MSBA, 2025
- "Hot Topics in Wealth Transfer Litigation," co-presenter, ASCEND Conference, Financial Planning Association of Minnesota, 2024
- Maslon's Inaugural Forum on Wealth Management and Litigation
- "Probate Disputes and Litigation," co-presenter, Minnesota Probate Process from Start to Finish, NBI, 2024
- "Approach the Bench: Judges' Tips for Trust & Estate Litigators," moderator, Minnesota State Bar Association, 2024
- "Litigation and Post-Trial Practice," co-presenter, Hot Topics in Advanced Estate Administration, Minnesota CLE, 2023
- "Guardianship and Conservatorship: How to Help a Loved One Go Through the Process—Or Avoid It," co-presenter, Mental Health Education Conference, Twin Cities Jewish Community, 2023
- "Trust Construction: In Re Trusteeship Under Agreement with Mayo, In re Trust Under Agreement by Wiedemann, and More," co-presenter, Minnesota CLE, 2023

- "Post-Trial," co-presenter, Minnesota Litigation Forms Deskbook Seminar, Minnesota CLE, 2022
- "It's Been a Privilege: New Rules Create Privilege Risk," co-presenter, Association of Corporate Counsel-Minnesota, CLE Program, 2022
- "Running for Office as a Young Woman," co-presenter, University of St. Thomas, 2021

## SELECTED PUBLICATIONS

- "Wanna Be Startin' Somethin': Litigation and the Jackson Estate," co-author, *Probate & Property*, 2026
- "Post-Trial," co-author, *Minnesota Litigation Forms Deskbook*, Minnesota CLE, 2024
- Quoted in "The awkward first meeting of the Minnesota Racing Commission with newly appointed tribal leaders," *MinnPost*, 2024
- "Briefly: Tree lovers unite! Minnesota appellate courts do away with paper briefs," co-author, *Minnesota Lawyer*, 2024
- "Construction law: updated indemnification and wage theft rule," *Bench & Bar*, 2023
- "What Businesses, Landlords, and Real Estate Pros 'Partaking' in Minnesota Cannabis Industry Need to Know," co-author, *Finance & Commerce*, 2023
- "Nailing Two New Challenges in Minnesota Construction Contracting," co-author, *Finance & Commerce*, 2022
- "How The Safe Drinking Water Act & The Comprehensive Environmental Response, Compensation, and Liability Act Fail Emerging Contaminants: A Per- and Polyfluoralkyl Substances (PFAS) Case Study," Mitchell Hamline Law Journal of Public Policy & Practice, 2021
- "New Turf for Lawn Sign Wars: Free Speech and the Limitation on Candidate Lawn Signs," Mitchell Hamline Law Review, 2021