

LEANNE LITFIN

Counsel

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OVERVIEW

Leanne Litfin is an attorney in Maslon's Labor & Employment Group who leverages more than three decades of legal experience to counsel clients in labor law, including labor standards, wage and hour law, data practices, discrimination claims, employment contract disputes, compliance issues, and employee discipline.

Leanne joined Maslon after a long career in public service, working for a decade as general counsel for the Minnesota Department of Labor and Industry (DLI). Among her many responsibilities, she led regulatory enforcement and prepared contracts, interagency agreements, and legislation associated with labor and industry-related chapters. These included the Minnesota Fair Labor Standards Act, Payment of Wages Act, Prevailing Wage Act, Child Labor Standards Act, Apprenticeship Minnesota, and the Women's Economic Security Act (WESA). She also reviewed and advised on data practices requests and conducted trainings on prevailing wage, wage and hour, child labor, WESA, construction misclass, and apprenticeship. In addition, Leanne represented the state at settlement conferences resolving violations, arrearages, and penalties.

During her tenure with the state Department of Labor and Industry, Leanne served as one of the DLI's representatives on the governor's COVID-19 emergency response team, addressing issues regarding essential workers, health and safety rules for workers, and vaccination policy. The commissioner and executive office subsequently honored her with an achievement award in recognition of her significant efforts in this arena.

Leanne also served as an assistant attorney general in Minnesota for over 11 years. In that role, she tried more than 8,000 district court bench trials, handling civil litigation for two large state agencies, the Department of Transportation (primarily focusing on eminent domain actions) and the Department of Public Safety and Gambling, in the

AREAS OF PRACTICE

Labor & Employment

- Counseling Employers
- Defending Employers
- Labor-Management Relations

BAR ADMISSIONS

Minnesota

U.S. District Court

- Minnesota

EDUCATION

William Mitchell College of Law
J.D.
Honors: R. Ross Quaintance Award for Excellence in Trial Advocacy; Warren E. Burger Inn of Court; Represented William Mitchell at ABA National Mock Trial Competition

University of St. Thomas
B.A.
Political Science with Emphasis in Public Administration; Psychology
Honors: Intercollegiate Mock Trial Team, Two Consecutive National Titles; President, Pre-Law Society

northern 27 counties of Minnesota. She began her career at a large Minneapolis law firm.

LEADERSHIP & COMMUNITY

- Minnesota State Bar Association
- Hennepin County Bar Association
- Minnesota Women Lawyers
- Minnesota Chamber of Commerce: Leadership Minnesota Program Participant (2026-2027)

SELECTED PRESENTATIONS

- Michael Sampson, Susan Markey, and Leanne Litfin Present at Seminar on Tax Planning for Closely Held Businesses
- "Compensation & Benefits: Key Strategies for Compliance and Best Practices in 2025 and Beyond," panelist, Advent Talent Group, 2024
- "Diversity Forum on Affirmative Action," co-presenter, Commercial Real Estate Diversity Collaborative, 2023
- "Sisters in Law: Panel Discussion on Equal Pay and Affirmative Action in Today's World," panelist, Six Points Theater, 2023