



## KIMBERLY SLAY

Partner

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### OVERVIEW

Kimberly Slay is a partner in Maslon's Litigation Group. Recognized as a leading trial lawyer, Kim offers clients the benefit of more than 30 years of experience and a strong track record of winning complex cases in federal and state courts throughout the United States. Kim represents corporate clients in employment litigation, tax audits and assessment, and all types of commercial disputes.

In her employment work, Kim has represented both public and private clients in state and federal court. She represents employers in discrimination, harassment and retaliation claims, unfair competition claims, trade secret, and traditional labor law disputes.

Kim served as assistant commissioner for the Minnesota Department of Revenue and the supervising and chief attorney for the Office of Legal Affairs for the Louisiana Department of Revenue. In both roles, she managed civil and criminal tax litigation for the state. She now utilizes her tax experience to represent companies in audits, assessments, appeals, and all types of tax proceedings.

Kim also leverages significant experience in public service to guide clients through the complexities of federal, state, and local government regulations. She previously served as general counsel for Minnesota Gov. Mark Dayton and Lt. Gov. Tina Smith, where she gained a deep understanding of government operations and developed relationships with key stakeholders, including legislators, executive branch officials, and state agency personnel. Kim has effectively assisted clients with navigating a multitude of governmental and environmental issues, such as permitting natural resource operations, including mining, water quality, and air quality permits.

Committed to developing the next generation of litigators, Kim recently served as full-time visiting faculty at Mitchell Hamline School of Law, teaching Evidence, Civil Procedure, and Pretrial Litigation.

### AREAS OF PRACTICE

Litigation

- Appeals
- Business Litigation
- Employment Litigation
- Tort & Product Liability

Corporate & Securities

- Insurance Coverage Counseling
- Tax

### BAR ADMISSIONS

Minnesota

Louisiana

U.S. Supreme Court

U.S. Tax Court

U.S. District Court

- Minnesota
- Louisiana, M.D.
- Louisiana, E.D.
- Louisiana, W.D.
- Colorado

U.S. Court of Appeals

- Fifth Circuit
- Eighth Circuit

### EDUCATION

Southern University Law Center  
J.D.

Drake University  
B.A.

Public Administration

## LEADERSHIP & COMMUNITY

- Minnesota State Bar Association
- Louisiana State Bar Association
- Minnesota Opera: Board of Directors 2024-Present
- American Bar Association
- Minnesota Women Lawyers
- Minnesota Association of Black Lawyers
- International Association of Defense Counsel
- Mitchell Hamline School of Law: Visiting Professor 2020-2022
- Minneapolis Southside Elementary School: Board Member 2019-2021
- Louisiana Court Improvement Committee: Member 2000-2010
- Capital Area Court Appointed Special Advocates: 1993-1999

## SELECTED HONORS

- **Top Women in Law**, *Minnesota Lawyer*, 2023 (*Minnesota Lawyer's Top Women in Law class celebrates the outstanding achievements of women in the legal community in Minnesota.*)
- **Selected for inclusion in *The Best Lawyers in America*®**, 2024-2025
- **Legal Hall of Fame**, Southern University Law Center, 2023
- **Women of the Year Award**, YMCA, 2008
- **Baton Rouge Youth Mentor of the Year**, 2010

## SELECTED PRESENTATIONS

- "Establishing Your New Business," Community Foundation Series, 2021
- "Selecting the Best Legal Structure for Your Business," Community Foundation Series, 2021
- "Strategies for Collaboratively Working with State Agencies," Community Foundation Series, 2020
- "Responding to Data Practice Requests," Minnesota State Data Practice Representatives, 2015
- "Parent Attorneys Hot Topics," Together We Can Conference, 2011
- "Taking Depositions Like a Pro," Law Office Practice Series, Louis A Martinet Legal Society, 2010
- "Presenting and Winning Motions for Summary Judgements," Louis A Martinet Legal Society, 2010
- "Juvenile Law Process," Louisiana State Judges Conference, 2010
- "Representing Children and Parents," Southern University Law Center, 2002
- "Ethics for the Tax Attorney," Louisiana State Bar Association, 1998

## SELECTED PUBLICATIONS

- Featured in "10 Questions with Kimberly Slay," *Hennepin Lawyer*, 2024
- Kimberly Slay Profiled in *Minnesota Lawyer* Among "Top Women in Law"